



Pharmaron Beijing Co., Ltd.

康龍化成（北京）新藥技術股份有限公司

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 3759)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (the “**Board**”) of Pharmaron Beijing Co., Ltd. (康龍化成（北京）新藥技術股份有限公司) (the “**Company**”) are set out below:

Executive Directors

Dr. LOU Boliang (*chairman of the Board*)

Mr. LOU Xiaoqiang

Ms. ZHENG Bei

Non-executive Directors

Mr. LI Jiaqing

Ms. Wan Xuan

Independent non-executive Directors

Ms. LI Lihua

Mr. TSANG Kwan Hung Benson

Mr. YU Jian

BOARD COMMITTEES UNDER THE THIRD SESSION OF THE BOARD

There are four Board committees under the third session of the Board. The composition of the Board committees is set out in the table below:

	Audit Committee	Remuneration and Appraisal Committee	Nomination Committee	Strategy Committee
Dr. Lou Boliang	–	M	M	C
Mr. Lou Xiaoqiang	–	M	–	M
Ms. Zheng Bei	–	–	M	–
Mr. Li Jiaqing	–	–	–	M
Ms. Wan Xuan	–	–	–	M
Ms. Li Lihua	M	C	C	–
Mr. Tsang Kwan Hung Benson	M	M	M	–
Mr. Yu Jian	C	M	M	–

Notes:

C Chairperson of the relevant Board committees

M Member of the relevant Board committees

Beijing, the PRC

June 20, 2025