



Pharmaron Beijing Co., Ltd.*
康龍化成(北京)新藥技術股份有限公司

(the “Company”)

(A joint stock company incorporated in the People’s Republic of China with limited liability)

(Stock Code: 3759)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (the “**Board**”) of the Company are set out below:

Executive Directors

Dr. LOU Boliang (*chairman of the Board*)

Mr. LOU Xiaoqiang

Ms. ZHENG Bei

Non-executive Directors

Mr. CHEN Pingjin

Mr. HU Baifeng

Mr. LI Jiaqing

Mr. ZHOU Hongbin

Independent non-executive Directors

Mr. DAI Lixin

Ms. LI Lihua

Ms. CHEN Guoqin

Ms. SHEN Rong

Mr. TSANG Kwan Hung Benson

There are four Board committees. The composition of the Board committees is set out in the table below:

Director	Committee	Audit Committee	Remuneration and Appraisal Committee	Nomination Committee	Strategy Committee
Dr. LOU Boliang		–	M	M	C
Mr. LOU Xiaoqiang		–	M	–	M
Ms. ZHENG Bei		–	–	M	–
Mr. CHEN Pingjin		–	–	–	M
Mr. HU Baifeng		–	–	–	–
Mr. LI Jiaqing		–	–	–	M
Mr. ZHOU Hongbin		–	–	–	–
Mr. DAI Lixin		–	–	–	M
Ms. LI Lihua		M	M	M	–
Ms. CHEN Guoqin		M	M	C	–
Ms. SHEN Rong		C	C	M	–
Mr. TSANG Kwan Hung Benson		–	–	–	–

Notes:

C Chairperson of the relevant Board committees

M Member of the relevant Board committees

Hong Kong, November 27, 2019

* *For identification purpose only*